

Title: Program Manager, Monitoring Bio-cultural Outcomes
Location: Santa Cruz, California, USA
Job Type: Full-time, exempt
Duration: 12-months with likely renewal

Position:

Conservation Metrics is seeking an innovative Program Manager to lead a program that provides monitoring tools and analytics to indigenous communities to facilitate evidence-based management decisions. The goal is to design a monitoring system that defines and analysis appropriate extrinsic and biocultural indicators of well-being, measure outcomes of investments made to maintain and improve the ability of Indigenous peoples to govern their territories, manage and protect their essential natural resources, sustain their unique cultural heritage, and ensure their self-determination.

The position will coordinate between our NGO partner, the indigenous communities they are working with, and technical staff to create a rigorous outcomes-monitoring program. Specifically, the successful candidate will :

- Advise and consult with our NGO partner and indigenous communities to develop rigorous and standardized methods for monitoring bio-cultural factors (cultural, social, and environmental variables) vital to maintaining thriving people in thriving places;
- Consult with social scientists, ecologists, and policy experts to identify state of the art protocols and methods for measuring these factors;
- Coordinate with technical staff developing a secure project database, input tools, and an output dashboard; and
- Help to design sustainable long-term outcomes monitoring plans to provide actionable information to help communities guide their decisions.

Our ideal candidate is curious, has strong interpersonal skills, and has the experience and competency to work collaboratively with stakeholders from a many different cultures. They must be comfortable with the inherent challenges of designing and iterating on a new monitoring system that will provide indigenous communities with the information they need to thrive.

Educational Background

- Bachelor's Degree minimum, graduate degree preferred.

Desired Skills / Attributes

- Good communication skills, including organizing, summarizing, and following up with multiple collaborators in multiple locations
- Experience planning and coordinating project tasks and deadlines with multiple teams
- Experience working on environmental or social research with local or indigenous communities
- Working experience with quantitative survey techniques and field work
- Facility with data analysis and interpretation
- Familiarity with basic statistical analyses and data display
- Interest in socio-ecological conservation management.
- Experience with Python, R, Google Earth Engine, and/or similar a plus.
- Persistent desire to learn new skills and technologies
- Comfort with global travel to remote and rural areas + limited amenities for extended time periods (>1 week)

Compensation

Conservation Metrics offers a salary that is competitive for the duties described. Compensation will be competitive and commensurate with experience.

To Apply

Please send your resume, a cover letter, and salary expectations to [ProgramManager AT conservationmetrics.com]. We will begin interviewing candidates in March 2020. Applications will be reviewed as they are received.